

# ORIGINAL

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**FILED**  
**DISTRICT COURT OF GUAM**

MAR 18 2008 *LC*

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**Clerk of Court**

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## DISTRICT COURT OF GUAM

## TERRITORY OF GUAM

21 U. S. EQUAL EMPLOYMENT ) CIVIL CASE NO. 06-00028  
22 OPPORTUNITY COMMISSION, )  
23 Plaintiffs, )  
24 vs. ) ERRATUM TO CONSENT DECREE  
25 LEO PALACE RESORT, )  
26 Defendant. )

1 COMES NOW the United States and hereby files with the Court an Erratum to the  
2 Consent Decree filed on March 13, 2008. Exhibit "A" is missing from the original Consent  
3 Decree, therefore, the United States is now providing Exhibit A to attach to the Consent Decree.

4 Respectfully submitted this 18<sup>th</sup> day of March, 2008.

5 LEONARDO M. RAPADAS  
6 United States Attorney  
7 Districts of Guam and CNMI

8 By:  
9 MIKEL W. SCHWAB  
10 Assistant U.S. Attorney

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CERTIFICATE OF SERVICE

I, Jacqueline O. Emmanuel, Administrative Assistant, hereby certify that on 18<sup>th</sup> day of March 2008, I caused to be served by personal service the following document: "Erratum to Consent Decree", Civil Case No. 06-00028, Equal Employment Opportunity Commission vs. Leo Palace Resort, to the following attorneys of record:

Thomas L. Roberts  
Dooley, Roberts & Fowler, LLP  
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LEONARDO M. RAPADAS  
United States Attorney  
Districts of Guam and NMI

BY:

  
JACQUELINE EMMANUEL  
Administrative Assistant

**EXHIBIT "A"**  
**NOTICE TO ALL EMPLOYEES**

This Notice is being posted pursuant to a Consent Decree entered by the federal court in *U.S. Equal Employment Opportunity Commission v. Leo Palace Resort*, Case No. 1:06-CV-00028, settling a lawsuit filed by the Equal Employment Opportunity Commission (“EEOC”).

In its suit, the EEOC alleged that Leo Palace Resort (“Leo Palace”) subjected Charging Parties to harassment and retaliation because of their sex, Female, in violation of Title VII of the Civil Rights Act of 1964 (“Title VII”). Leo Palace denies the allegations.

To resolve this lawsuit the parties have entered into a Consent Decree which requires, among other things, that Leo Palace provide monetary relief and injunctive relief, including training to its employees on EEO law and reports regarding its employment practices to the EEOC.

The EEOC enforces the federal laws against discrimination in employment on the basis of disability, race, color, religion, national origin, sex, pregnancy, and age. If you believe you have been discriminated against, you may contact the EEOC at 300 Ala Moana Boulevard, Room 7-127, P.O. Box 50082, Honolulu, HI 96850, telephone number (808)541-3120, 1-800-669-4000. The EEOC charges no fees and has employees who speak languages other than English.

No action may be taken against you by any management official of Leo Palace for: (1) opposing discriminatory practices made unlawful by federal law, (2) filing a charge or assisting or participating in the filing of a charge of discrimination, or (3) assisting or participating in an investigation brought under Title VII. Should any such retaliatory actions be taken against you, you should contact the EEOC at the address listed above.

**THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE**

**This Notice must remain posted for three (3) years from the date below and must not be altered, defaced or covered by any other material. Any questions about this Notice or compliance with its terms may be directed to: EEOC, 333 S. Las Vegas Blvd., Suite 8112, Las Vegas, NV or call (702)388-5072.**

Date: \_\_\_\_\_ U.S. District Judge